



PERSPECTIVE PLAN

2017-23



Uma Arts and Nathiba Commerce Mahila College,
Sector-23, Gandhinagar.

TABLE OF CONTENTS

Sr. No	Particulars	Page No.
1	About us	3
2	Principal's Message	4
3	Vision and Mission	5
4	The Goal	6
5	The Process of the Perspective Plan	6

PERSPECTIVE PALN 2017-2023

6	Curricular Aspects	7
7	Teaching Learning and Evaluation	7
8	Research Consultancy and Extension	7
9	Infrastructure and Learning Resources	8
10	Student Support and Progression	8
11	Governance, Leadership and Management	8
12	Innovations and Best Practices	9

About us:

Sarva Vidyalaya Kelavani Mandal, Kadi and Gandhinagar is a philanthropic organization which aims at promoting and spreading education for all. It has been reorganized all over Gujarat both in quality and quantity parameters.

Poojya Chhaganbha, the founder of SVKM had a deep insight of the social ills prevailing during his times and realized that a great social revolution can be brought about only through education. He felt that education alone could remove the social ills prevailing at that times of caste, superstitions and social and economic inequality. As a result, he founded Sarva Vidyalaya Kelavani Mandal by beginning a Boarding School with only four students with the motto: "KAR BHALA, HOGA BHALA" (DO GOOD, GOOD WILL COME TO YOU.) at Kadi, Dist.-Mehsana in 1919. Today Sarva Vidyalaya Kelavani Mandal has numerous institutions encompassing from Engineering to Management, Nursing and Pharmacy college and schools to cater to various student categories, viz, K.G. to P.G., even up to Ph.D. Today it caters to the need of education of almost 50000 students in its both campuses- Kadi and Gandhinagar. The Management even has started a self-financed university-Kadi Sarva Vishwavidyalaya at Gandhinagar.

Uma Arts and Nathiba Commerce Mahila College, Gandhinagar was established in 1991 by Sarva Vidyalaya Kelavani Mandal to provide facilities of higher education at UG and PG levels to the young women, in pursuit of academic excellence and to help them in the development of their intellectual, physical and moral faculties in safe surroundings with a view to making them committed citizens of our country. Although we are located in a purely urban area, we continue to get students from the rural areas from the lower economic background and cutting across all caste and religious denominations. We strive for equity toward all our students and try to provide them the best education that they deserve and that they can afford.

In all our endeavours, we have been attempting to fulfil the mission of NAAC which is "To make quality the defining element of higher education in India through a combination of self and external quality evaluation. promotion and sustenance initiatives"

As a result of constant efforts made by all of us to constantly scale greater and still greater heights, the college has been awarded with the status of College with Potential for Excellence, Phase I and Phase- II, by UGC.

Knowledge Consortium of Gujarat held Academic and Administrative Audit (AAA) of our college and we have been awarded 'A' grade with CGPA 3.25 on 15th Feb, 2017

Our College was accredited with 'A' grade by NAAC with CGPA 3.32 on September 2017.

Education Department of Govt. of Gujarat has awarded our college "for excellence in National Assessment and Accreditation Council (NAAC) for betterment of Education, Society and Nation in the category of Grant—in-aid College (Non-technical) on 2nd Feb, 2018.

The college provides support to all the female students of the college who are generally from social and economic deprived classes by conducting regular curricular activities along with a host of co-curricular and extra-curricular activities in the college.

With the active support of the UGC CPE grant and the matching share of the Management as well as the motivating policies of the Department of Higher Education, Gujarat state through Knowledge Consortium of Gujarat (KCG), the quality of education provided in our college has seen remarkable enhancement due to augmented infrastructure, faculty development programmes, students enrichment programmes and outreach activities conducted by the college as part of Institutional Social Responsibility (ISR) in the villages situated in Gandhinagar district.

Principal's Message:

Our Perspective plan is drawn by keeping the major priorities of our goals by 2022. With the support of our dedicated faculty, administrative staff, active alumni and also of Gujarat University, Knowledge Consortium of Gujarat as well as external experts, we will be able to implement and execute our plan efficiently.

This strategic plan has been devised by taking into consideration the recommendations of the peer team that visited our college for NAAC Accreditation (Cycle III) in 2017. After a thorough discussion of this plan, it has been given the final shape at the institutional level. The plan has been presented to the management committee for their suggestions and then it has been finalized.

I take this opportunity to thank the, Chairman and the members of the management committee, Alumni, IQAC coordinator, all criterion chairpersons, all faculty members and

administrative staff for their precious suggestions and efforts in finalizing this perspective plan, that is our road-map.

I wish that the meticulous implementation of this plan will lead our college to become one of the top HIEs and also a Centre of Excellence in future.

Vision and Mission

Vision:

- The Emblem of our institution is: '**Satyam Param Dhimahi**'
- The Motto of our college is: **Kar Bhala Hoga Bhala / 'Do good, good will come to you'**
- The vision of the college is: **“to attain social upliftment by empowering women through value-based education”**.

Mission:

- The college pursues the following missions in order to accomplish its vision:
- To develop professional attitude, competencies and skills through the use of ICT and latest teaching and learning technologies to foster global competencies among our students;
- To organize skill development courses along with training in entrepreneurship which make students employable as well as self-employed;
- To create an academic and research conducive environment wherein teachers as well as students are encouraged to pursue quality research and develop research aptitude;
- To motivate students to preserve regional arts and languages; as well as universal values of Indian culture.
- Remain adaptive to changes in the higher education scenario in order to keep updated and related.
- To bridge the gap between the rural — urban sections of students through quality education and thus ensure social justice in higher education by serving the economically and socially backward sections.
- To create an academic community which may be vibrant innovative, social committed in the faculties of Arts and Commerce.

The Goal:

The goal of our college is to enable all of our young female students to grow up to be "Daheli-Deep" in order to enlighten the world around them through high quality education, to create bridges binding society together and thus bring about social development;

The Process of the Perspective Plan:

In developing this Perspective plan 2017-2022 of our Uma Arts & Nathiba Commerce Mahila College, the suggestions and opinions of various stake holders are sought to promote participatory approach. The meetings with all the members of IQAC, HODs, all faculty members and departmental committees are held. Recommendations of all of them have been incorporated in this plan.

While preparing the present Perspective plan we considered:

1. Recommendations of NAAC peer team that visited our college for NAAC Accreditation (Cycle III).
2. Vision and Mission Statement of our college.
3. Recommendations of various stake holders.
4. SWOC Analysis done by IQAC in 2016-17,
5. Core Values of NAAC Bangalore which are given in its value framework,
 - ❖ Contributing to National Development
 - ❖ Fostering Global Competencies among Students
 - ❖ Inculcating a Value System in Students
 - ❖ Promoting the Use of Technology
 - ❖ Quest for Excellence

2017-2018

Perspective Plan	Deployment
<ul style="list-style-type: none">• To conduct innovative/ skill-oriented programmes for students.• To organize coaching classes for students for competitive exams like GPSC and UPSC, etc.	<ol style="list-style-type: none">1. Certificate course in Beautification and Aesthetics for students from 08/08/2018 onwards.2. Workshop on test Development and Analysis in Psychology from 04/09/2018 to 12/09/2018.

<ul style="list-style-type: none"> • Organization of Faculty Development Programmes. • To arrange communicative English programme for students. 	<ol style="list-style-type: none"> 3. Workshop on coaching for students in competitive examination from 29/08/2018 to 18/09/2018. 4. Web site Creation and E-Content Development Workshop for faculties Dt. 18/09/2018 5. Training Programme for functional English under UDISHA Finishing School of KCG. 6. Training Programme for Spoken English Under UDISHA Finishing School of KCG from 20/08/2018 to 26/10/2018
---	---

2018-2019

Perspective Plan	Deployment
<ul style="list-style-type: none"> • National seminars and workshops will be organized. • FDPs will be held on Intellectual Property Rights and Learning Management Systems. • More teachers will be encouraged to obtain Ph.D. Degree. • Revision of stakeholders' feedback forms. • Improvement of Infrastructural facilities of the college. 	<ol style="list-style-type: none"> 1. International workshop on faculty was organized on 18, 19 February, 2019 and 2nd March, 2019. 2. Teachers have been introduced to Intellectual Property Rights and Learning Management System during staff meeting. 3. Four teachers are pursuing Ph.D. degree at present. Two teachers have obtained Ph.D. degree this year. 4. IQAC has revised the feedback forms for various stakeholders. 5. The college has purchased the Equipment of Rs. 8500000/- (Eighty-Five Lac) for improvement of Infrastructural

	facilities of the college. RUSA has given the grant of Rs. 20000000/- (Two Crore) for New Construction, Renovation and buying of Equipment.
--	---

2019-2020

Perspective Plan	Deployment
<ul style="list-style-type: none"> • To enhance digitalization of the library. • Improvement of infrastructural facility of the college. • To arrange workshop for faculties to enable them to create website and e-content. • To encourage faculties to pursue Ph.D. as well as to enhance professional skills through FDPs. • To arrange career counselling sessions and job placement for students. 	<ol style="list-style-type: none"> 1. RFID software was installed to digitize the service of the library. 2. Rs. 10000000/- (One Crore) under RUSA 2.0 grant has been used for the augmentation and enhancement of infrastructural facilities. 3. One-Day workshop on Website, E- Content Development and Web Hosting was arranged on 5th Feb, 2020 in which 24 faculties got training. 4. Faculties received Ph.D. degrees during the year and many faculties attended FDPs of their respective subjects. During Covid Lockdown, the faculties of the college did FDPs, Workshops, On line Certificate Courses, Webinars, Quizzes, etc. 5. Three batches of Finishing Schools were arranged to train students for job placement. Ninety six students participated in to the job placement fair organized by the KCG.

	Moreover, seven students were placed and appointed at Tata Consultancy Services, Gandhinagar.
--	---

2020-2021

Perspective Plan	Deployment
<ul style="list-style-type: none"> • To implement blended mode of learning. • To augment infrastructural facilities under RUSA 2.0 grant. • To conduct Faculty Development Programmes. • To conduct on-line examination during the Covid-19 pandemic situation. • To create Covid-19 vaccination awareness among students and faculties. 	<ol style="list-style-type: none"> 1. Faculties conducted on-line lectures through MS Team and Google Meet, prepared video lectures, quizzes, on-line tests, and e-content. 2. Rs. 1 Crore is utilized to augment infrastructural facilities. 3. Training workshops and MS Team training programmes for faculties were conducted to enhance ICT-related aspects and many faculty members successfully passed CCC++ examination which is made mandatory by the state government. Faculties attended webinars, on-line workshops and on-line quizzes to satiate their learning appetite. 4. Successfully conducted Internal and Gujarat University External on-line examination for all the students of the college. 5. Conducted surveys for students and faculties regarding vaccination. And all were encouraged to take vaccine.

2021-2022

Perspective Plan	Deployment
<p>1. To conduct physical and mental health related as well as wellness programmes for students and faculties.</p>	<p>16-6-21. Celebrated World's Environment Day and 26 students planted trees near by their homes and faculties planted trees in the campus. 3/9/21. Lecture on Health Maintenance for faculties was organised by CWDC and State Ayurved Model College. 6/9/21. Lecture on Daily routine life and Importance of Ayurveda Celebration of world suicide Prevention Day. 430 students participated in the Rally. 18/9/21. HIV Prevention by NHM 20/9/21 Programme on Mental Health and Hygiene by Priyanka and Ishwari Thakor</p>
<p>2. To conduct career specific training for placement and entrepreneurship training for students.</p>	<p>4/8/21 Visit to Children Uni and Career Guidance. 6/8/21 Employment Fair 31 students participated and four were offered job letters. Online lecture on career counselling by Sanjay Patel of Children Uni. 27/8/21 Finish School Class 48 students participated' 14/9/21 Registration of Students on Anubandhan Portal</p>
<p>3. To conduct programmes related to human values and professional ethics.</p>	<p>17/9/21Lecture of Dr. Hina Mehta: Bhasane Boli: Manav Sanskrutinu Aagvu Lakshan. 23/8/21 Akhand Bharat Maru Swapna- Jo hu Vadapradhan Hoy To? (If I were Primeminister?) by EBSB 14/1/21. Celebration of Gita Jayanti 21/1/21. Lecture on Moral Values in Niti Shatkam.</p>

<p>4. To organize beyond the campus environmental promotional activities.</p>	<p>16-6-21. Celebrated World’s Environment Day and 26 students planted trees near by their homes and faculties planted trees in the campus.</p>
<p>5. To create google scholar and Scopus account of all faculties and to create You Tube Channel</p>	<p>1/2/22 Blood Donation Camp. 23/2/22 Study Tour: Polo Forest. 14/3/22 Study Tour to historical Places 23/4/22 Energy audit Survey by Green Club.</p>
<p>6. To sign collaboration for skill enhancement training for students.</p>	<p>Opened Google Scholar ids of all the staff members. Started college Youtube Channel.</p>
<p>7. To sign MoUs with other institutions for knowledge exchange and sharing.</p>	<p>Signed MoUs with the Government of Gujarat, Higher Education Department to conduct Career Counselling and Skill Development classes.</p>
<p>7. To sign MoUs with other institutions for knowledge exchange and sharing.</p>	<p>Signed MoUs with S. D. Arts and Seth B. R. Commerce College, Mansa and Samarpan Arts and Commerce College, Gandhinagar. Also conducted faculty and student exchange programmes as well as webinar on NEP.</p>

2022-2023

<p>Perspective Plan</p>	<p>Deployment</p>
<p>1. To conduct NEP-2020 awareness and to conduct workshops for faculties and with colleges under MoU and Gandhinagar district colleges.</p>	<p>-Conducted NEP-2020 workshops for Gandhinagar district colleges on the 10th June 2023, in which Principals and IQA Co-coordinators participated. NEP-2020 Policy Draft, Syllabus Structure, Credit System and Structure, Academic Bank of</p>

2. To conduct Green and Energy Audit and create Environment Awareness

Credit, etc. matters were discussed.

- For Colleges under MoU Mansa, Samarpan and this College jointly organized NEP-2020 workshop to thresh out various NEP-2020 initiatives on 10-06-2023.
- Our college faculties participated in workshop on NEP-2020 organized by Gujarat University on 23-02-2023.

‘Green Club’ activity of the college aims at sensitizing various issues related to Environment. Following programmes were organized.

- On 22-04-2023 WORLD EARTH DAY online quiz programme was organized for students of colleges under MoU.
- The Energy Audit of this college was conducted by volunteer of Green Club under guidance of Nisarg Community Science Centre, Gandhinagar on 05-04-2023. The Green Audit established the college as Energy Efficient.
- On 10-05-2023 volunteers of Green Club conducted Infrastructure Audit of the college.
- World Population Day was jointly organized by Green Club, GUCOST and Nisarg Community Science Centre on 11-07-2022.
- On 23-07-2022, 140 volunteers of Green Club visited Nisarg Community Science Centre to understand various aspects affecting environment.
- On World Environment Protection Day, online quiz was organized on 28-07-2022.
- On 20-03-2023, an Awareness Lecture on “LUPT THATI VANYA PRAJATI NE BACHAVAVANA UPAYO” by Dr. Manubhai Parmar.
- On 25-03-2023, Dr. Anil Patel made presentation on Wild Life on Extinction.
- World Environment Day was celebrated on 05-06-2023 in collaboration with GEDA and Nisarg Community Science Centre. Tree Plantation, Beat Plastic Pollution, Drawing, Essay and Slogan Competitions were organized.
- Green Office Training Programme Cum

<p>3. To sign MoUs with various academic institutions and conduct faculty and student exchange programme</p> <p>4. To conduct Academic, Field and Industrial visits to bridge gap between Academic and Industry.</p>	<p>Workshop was organized on 09-06-2023 for Administrative Staff of the college. Experts; Mr. Naresh Thaker and Dr. Anil Patel</p> <ul style="list-style-type: none"> - From 11-07-2022 to 16-07-2022 Student-Faculty exchange programme of Gujarati Department was held between this college and Samarpan Arts and Commerce College. - Online Quiz Programme under MoU among this college, Samarpan College and Mansa College was organized to celebrate World Earth Day on 22-04-2023. - MoUs were signed with S.D. Arts & Shah B.R. Commerce College, Mansa and Samarpan Arts & Commerce College, Gandhinagar for various Student and Faculty Exchange programme. - On 7-7-2022, 197 Students of Commerce Department visited Mahatma Mandir, for Digital India Week celebration as part of Academic visit. - On 08-07-2022, 80 Students of Languages visited Mahatma Mandir, for Digital India Week celebration as part of Academic visit. - On 05-08-2022, 24 Students of Economics Department visited Economic & Statistical Bureau, Gandhinagar as part of Academic visit. - On 02-09-2022, 12 Students of Geography Department visited Biodiversity Park, Gandhinagar as part of Academic visit. - On 24-09-2022, Students visited Madhur Dairy as part of Industrial visit. - On 13-02-2023, 48 Students of English Department visited American Centre, Ahemdabad, to know about Study Opportunities in USA as part of Academic visit. - On 22-02-2023, 15 Students of Geography Department and CWDC visited Gujarat Vidyapeeth Tribal Museum, Central Library and Gandhi Ashram as part of their Academic visit. - On 25-03-2023, Students of Commerce
--	---

<p>5. To organize programmes for SAMVAD club to bring out creative talent among students.</p>	<p>Department visited Radhu, Pariaj and Manilaxmi as part of Academic visit.</p> <ul style="list-style-type: none"> - On 27-08-2022, a Program, Creative Self –Expression name Self Written Poetry Presentation was conducted in which 65 students presented poems, short stories, essays, etc. - On 20-03-2023, a programme on A Reading of Self Created Writing was organized. - On 27-03-2023, Dr. P.P. Joshipura read his own Play. - On 18-08-2022, Digital Training for 78 students conducted by Dr. P.P. Joshipura. - From 12-09-2022 to 17-09-2022, workshop on Cooperation Week was organized for students of Economics Department by Ms. Vasantibahen. - On 15-10-2023, on World Students Day, workshop for N.S.S. volunteers was organized. - From 17-11-2022 to 29-11-2022, Short Term Certificate Course on Basics of English Grammar was organized by Department of English. 122 students participated. - From 30-11-2022 to 16-12-2022, Short Term Certificate Course on Basics of Computer Application was organized by Department of Computers 41 students participated. - On 06-01-2023, A Workshop on Crafting with Quilling was organized at Lalitkala Academy. Students of Economics & Geography were participated. - From 20-03-2023 to 01-04-2023, Short Term Certificate Course in Beautification & Aesthetics was organized by Mrs. Urvi Rami. 41 students participated. - On 21-03-2023, a Career Counselling Seminar on Career in Social Welfare & Job Opportunities was conducted by Prof. Kartik Panchal and Prof.
---	--

<p>6 To conduct Skill Enhancement, Career Counselling and ICT workshops for students.</p>	<p>Rajkumarsinh Sloanki.</p> <ul style="list-style-type: none"> - On 21-03-2023, a Career Guidance Workshop on Professional Courses available in ITI, Gandhinagar for women was conducted by Shri M.D. Parmar. - On 23 & 24-03-2023, a Training Programme on Campus to Corporate was conducted by Astitva Welfare Foundation and Baroda Global Shared Services was organized. - On 21-06-2022, celebrated International Yoga Day. - On 12-07-2022, celebration of Gurupurnima by Department of Hindi. - On 13-07-2022, celebration of Gurupurnima by Department of Sanskrit. - On 25-07-2022 to 04-07-2022 Sanskrit Sambhashan Shibir was organized by Department of Sanskrit for communication in Sanskrit. On 05-08-2022, a program on The Importance of Indian Flag was organized through Debate and Essay Writing Competition by N.S.S. unit. - From 06-08-2022 to 12-08-2022, Sanskrit Week celebration was organized in which Strotra and Shlok Mantra singing competition and Sukti Vimarsha competition were organized. - On 08-08-2022, Drawing and Chart Making Competition were organized to celebrate Har Ghar Tiranga. - On 12-08-2022, Patriotic and Run for Tiranga were organized. - On 15-08-2022, Independence Day flag hoisting was organized to commemorate National Day celebration. - On 05-09-2022, Teachers' Day Celebration as part of National Day celebration. - On 01-10-2022, Navratri was celebrated as part of Celebration of Cultural Heritage. - On 02-02-2023, a program on 'Ahar Chikitsa Ane Andolan' was organized by
---	--

<p>7.To conduct programmes related to core human values,professional skills and integration of Indian Knowledge System as per requirement of NEP-2020.</p> <p>8. To conduct programmes to train students for Start-ups and Innovation.</p>	<p>Yogaexpert Mr. Chandrashekhar Varma, Mr. Manoj Joshi and Mr. Vinitkumar (Haridwar).</p> <p>- From 18-07-2022 to 21-07-2022, Prabodh Level Innovation Club Training was organized.</p>
--	--